

# Sexual Harassment Prevention Training

One (1) Hour Interactive Session, meeting New York State Mandated Training Requirements, effective October 9, 2018.

Group classes in NYC and onsite training is available for this course. For more information, email [nyc@careercenters.com](mailto:nyc@careercenters.com) or visit: <https://www.careercenters.com/courses/sexual-harassment-prevention-training>



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## Course Outline

### 1. What is Sexual Harassment?

Sexual Harassment is defined. Forms such as verbal, visual and physical are explained. Participants build understanding through the use of individual activities to evaluate examples of what is and is not Sexual Harassment.

### 2. Sexual Harassment & the Laws protecting individuals.

Explanation of the laws and consequences. The difference between Sexual Harassment and Sex Discrimination are also addressed. Examples of court rulings are shared.

### 3. What does it look like and what do you do?

How to recognize potential sexual harassment incidents.

### 4. Complaints & investigations

What happens if there is a potential incident? How do you report it?

### 5. Management responsibilities

The expectations of managers to prevent and act upon claims of potential harassment.

### 6. Prevention – what can you do?

Suggestions are shared. Group discussion led to generate additional ideas.

7. Question & Answer Period.